Flourish with Carya

At Carya (formerly Calgary Family Services), we know that the strength of our community is rooted in its people.

That's why we've dedicated more than 100 years of service to creating healthier, more connected communities in Calgary.

With 40 program offerings for individuals and families, we provide a full spectrum of interactive counselling and development services for people of all ages — from babies to youth to older adults — and their support network.

Our highly skilled team encourages nearly 30,000 Calgarians each year to discover their full potential and build flourishing relationships with their families and community.

Family Coach, Prime Time Program (HR248) Hourly Flexible \$21.85 - \$24.34 per hour plus mileage

Position Summary

As part of a multi-disciplinary team, the Family Coach's primary responsibility is to provide direct services to families in their home. While effectively engaging clients and focusing on growth, development and positive change, Family Coaches use evidence based model of practices to engage vulnerable families in positive change. These include following ethical guidelines which respect the client's uniqueness and right to self-determination while keeping in mind a child's right to be protected.

The main job functions of the position are providing one to one parent coaching with practical parenting needs; to strengthen the family's connections to their community and empowering caregivers to thrive in unique circumstances.

The ability to work creatively and adaptively with children and parents together is required. A background in foster parenting, high conflict family situations, trauma, grief and loss, attachment, neuroscience, play based approaches and resiliency are a definite asset. Additional on-going training is available to the successful candidate.

Family Coaches are required to manage active caseloads and be willing to see clients in their home. Caseload composition varies according to the needs of the community, funder requests and needs of the agency. Family Coaches are responsible for case management cases including assessment, intervention and closure as well as documentation of the process and collection of data for outcomes.

Family Coaches are required to participate in initial and on-going training in order to deliver service according to best practice and ethical guidelines, to attend supervision regularly and to work



Flourish with Carya

holistically and collaboratively with all services involved. Family Coaches ensure that services are delivered according to policy and procedure guidelines and performance standards. Family Coaches must be available to deliver service during evenings and weekends when needed and be flexible and creative in meeting client's needs.

Qualifications & Experience

- Para Professional status, preferably, not limited to advanced Foster Parenting experience
- Minimum of 5 years of experience working with young children (ages from birth to 3) and families are required.

Please note: The applicant must successfully complete security clearances. Applicants are encouraged to present with a current Criminal Record Check, Vulnerable Sector Review and a Child Intervention Record Check.

Closing Date

September 29, 2017

If you are seeking a genuine challenge in a workplace where excellence is valued and the atmosphere is supportive, please send your résumé to:

Carya Human Resources 200, 1000 8 Ave. SW Calgary, AB T2P 3M7

Fax: (403) 205-5273 | Website: caryacalgary.ca | E-Mail: hr@caryacalgary.ca

We appreciate the interest of all candidates, but only those selected for an interview will be contacted.

