

# Flourish with Carya

At Carya (formerly Calgary Family Services), we know that the strength of our community is rooted in its people.

That's why we've dedicated more than 100 years of service to creating healthier, more connected communities in Calgary.

With 40 program offerings for individuals and families, we provide a full spectrum of interactive counselling and development services for people of all ages — from babies to youth to older adults — and their support network.

Our highly skilled team encourages nearly 30,000 Calgarians each year to discover their full potential and build flourishing relationships with their families and community.

## Practice Supervisor – Family Counselling and Community Services (HR238)

Full Time Temporary (Up to 13 months, 35 hours per week)

\$65,909.00 - \$81,264.00 annually

Competitive benefits package

### Position Summary

As part of a multi-disciplinary team the Practice Supervisor is a determined, yet flexible leader who plays a crucial role in the delivery of effective programs and services to the citizens of Calgary. Working closely with the Program Manager, the Practice Supervisor has an important role in the leadership and management of the Family Counselling and Community Services Team. With the assistance of the Program Manager, they implement program initiatives and changes to ensure that service delivery is effective and that service targets are achieved.

The Practice Supervisor is responsible to provide support, challenge and direction to staff working in a variety of settings (office, school, community) for Carya. Staff will be from a variety of backgrounds and experiences including (but not limited to) clinical social work, community development, psychology, early childhood development, and volunteer management. The Practice Supervisor effectively engages staff by focusing on growth, development, and positive change in their professional practice. As well, they build and maintain relationships with community partners which support and enhance the services available to the families that we serve.

The Practice Supervisor is a leader within the agency. They must have the ability to integrate complex visions from a variety of perspectives and lead a change process, with a collective impact, to its conclusion.

The Practice Supervisor must have refined clinical and supervisory skills, community engagement skills, computer skills, and possess the ability to communicate with staff in a positive and effective

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manner. They must be able to work with staff in all departments of the agency towards the provision of effective support to vulnerable clients who require our services.

The Practice Supervisor's ultimate objective is to ensure that agency clients receive the best possible service in accordance with agency policies and procedures and to engage in the community in ways that develop collaborative relationships with existing and potential partners.

## **Functions**

### **Supervision**

Practice Supervisors are required to direct, coordinate, enhance and evaluate on-the-job performance of supervisees. This includes administrative, educational and supportive functions in interaction with the supervisee.

### **Counselling**

Practice Supervisors are required to manage an active caseload and to serve families making use of multiple modalities. Clients may be seen individually, in families or groups always being served from a family perspective. Caseload composition will vary according to the needs of the community, funder requests and needs of the agency.

### **Community Development**

In recognition of the value of collaborative service provision, the Practice Supervisor must be committed to developing and working with community partners to create change which promotes the interests of clients, staff, the community and our funders. The agency's multi-milieu approach provides opportunity for community development work to be done in schools, community centers, health centers, community resource and recreation centers.

### **Administration**

Practice Supervisors are required to ensure that staff maintains files to agency standards. Practice Supervisors are required to ensure that all monthly activity reports, outcome data and information necessary for annual year-end reports are submitted in a timely manner.

## **Qualifications & Experience**

- A Master's degree in Social Work or Psychology is required
- A minimum of five years of experience of effective intervention with children, youth, parents and families is required
- Knowledge and experience with evidence based practices and attachment based interventions is an asset
- Demonstrated leadership skills are an asset

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- Supervisory experience with a demonstrated ability to collaborate with other professionals and community partners is essential
- Current registration with the relevant professional association as well as all necessary security clearances is required

A Criminal Record Check will be part of this application process.

## **Closing Date**

Until suitable candidate is found

**If you are seeking a genuine challenge in a workplace where excellence is valued and the atmosphere is supportive, please send your résumé to:**

Carya Human Resources

200, 1000 8 Ave. SW

Calgary, AB T2P 3M7

Fax: (403) 205-5273 | Website: [caryacalgary.ca](http://caryacalgary.ca) | E-Mail: [hr@caryacalgary.ca](mailto:hr@caryacalgary.ca)

**We appreciate the interest of all candidates,  
but only those selected for an interview will be contacted**