

Flourish with carya

At **carya** (formerly Calgary Family Services), we know that the strength of our community is rooted in its people. That's why we've dedicated more than 100 years of service to creating healthier, more connected communities in Calgary.

With 40 program offerings for individuals and families, we provide a full spectrum of interactive counselling and development services for people of all ages — from babies to youth to older adults — and their support networks.

Our highly skilled team encourages over 40,000 Calgarians each year to discover their full potential and build flourishing relationships with their families and community.

Supervisor – Strong Families in Community (HR292)

Full Time Temporary (12 months, 37.5 hours per week)

\$65,909.00 - \$81,264.00 annually

Competitive benefits package

Position Summary

As part of a multi-disciplinary team the Supervisor is a determined, yet flexible leader who plays a crucial role in the delivery of effective programs and services to the citizens of Calgary. Working closely with the Program Manager, the Supervisor has an important role in the leadership and management of the Strong Family in Communities Team. With the assistance of the Program Manager, they implement program initiatives and changes to ensure that service delivery is effective and that service goals are achieved in a manner befitting the work culture at **carya**.

The Supervisor is responsible to provide support, challenge and direction to staff working in a variety of settings (office, school, community) for **carya**. Staff will be from a variety of backgrounds and experiences including (but not limited to) clinical social work, community development, psychology, and early childhood development. The Supervisor engages staff by focusing on their growth and development as clinicians and promotes positive change in their professional practice. Building new, and maintaining existing relationships with community partners is key to enhancing program delivery at **carya**.

The Supervisor is a leader within the agency. They must have the ability to integrate complex visions from a variety of perspectives and guide their staff through a change process.

The Supervisor must be an experienced clinician with refined clinical and supervisory skills. The ability to engage Community members is also important to this role. Knowledge of computer skills is an asset. The Supervisor will possess advanced communication skills with the ability to engage staff and create a positive team atmosphere. They must be able to work with and collaborate with staff across all departments of the agency in order to best serve vulnerable clients who require our services.

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The Supervisor's ultimate objective is to ensure they have a strong and cohesive team which provides agency clients with the best possible service in accordance with agency policies and procedures as well as engaging the community in ways that develop collaborative relationships with existing and potential partners.

Functions

Supervision

Supervisors are required to direct, coordinate, enhance and evaluate on-the-job performance of supervisees. This includes administrative, educational and supportive functions in interaction with the supervisee.

Counselling

Supervisors are required to manage an active caseload and to serve families making use of multiple modalities. Clients may be seen individually, in families or groups always being served from a family perspective. Caseload composition will vary according to the needs of the community, agency and our funders.

Community Development

In recognition of the value of collaborative service provision, the Supervisor must be committed to developing and working with community partners to create change which promotes the interests of clients, staff, the community and our funders.

Administration

Supervisors are required to ensure that staff maintains files to agency and accreditation standards. Supervisors are required to ensure that all monthly activity reports, outcome data and information necessary for annual year-end reports are submitted in a timely manner.

Qualifications & Experience

- A Master's degree in Social Work or Psychology is required
- A minimum of five years of experience of effective intervention with children, youth, parents and families is required
- Demonstrated leadership skills are an asset
- Supervisory experience with a demonstrated ability to collaborate with other professionals and community partners is essential
- Current registration with the relevant professional association as well as all necessary security clearances is required

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A Criminal Record Check and Child Intervention Check will be part of this application process.

Closing Date

December 14, 2018

If you are seeking a genuine challenge in a workplace where excellence is valued and the atmosphere is supportive, please send your résumé to: hr@caryacalgary.ca

Website: caryacalgary.ca

**We appreciate the interest of all candidates,
but only those selected for an interview will be contacted**