



At **carya** (formerly Calgary Family Services), we know that the strength of our community is rooted in its people. That's why we've dedicated more than 100 years of service to creating healthier, more connected communities in Calgary.

With over 40 program offerings for individuals and families, we provide a full spectrum of interactive counselling and development services for people of all ages - from babies to youth to older adults - and their support networks. Our highly skilled team encourages nearly 40,000 Calgarians each year to discover their full potential and build flourishing relationships with their families and community.

### **CDLI Project Lead (HR293) - A Collaborative between CDLI and carya**

Full Time Temporary (12 months, 37.5 hours per week)

\$57,417 - \$65,796 per annum

Competitive Benefit Package

#### **Position Summary – About CDLI**

Community Development Learning Initiative (CDLI) is a collaborative network that includes residents, community leaders, community development practitioners, organisations, funders and educators with the purpose of supporting people to strength communities across Calgary by inspiring community development learning, engagement and action! CDLI defines Community Development (CD) as *a way of welcoming people and working together to take collective action for common good.*

**As the CDLI Project Lead, you will be employed by carya but work with a stewardship committee to advance the work of CDLI in Calgary.**

#### **Accountabilities:**

Coordinate and lead CDLI through the next phase of development in line with the focus areas below.

#### **Expand the number of trained community developers:**

- Identify and recruit individuals and groups for CD training
- Host and facilitate CD training using established curriculum
- Follow and track how many CD trained individuals offer further CD training
- Monitor, evaluate, and update curriculum as needed
- Work with identified partners and new partners to co-develop CD resources based in Indigenous ways of knowing

#### **Encourage and foster networks to sustain CD practice for practitioners and residents**

- Maintain a network of people trained with curriculum who can train others or implement CD in their own networks



- Coordinate a community of practice for CD practitioners offering opportunities for shared learning
- Develop, maintain and share a CD Asset Map of organizations and people engaged in this work
- Intentionally develop, evolve and run “Meet-Ups” that are learning and action focused
- Support CD projects and residents by connecting them to CD practitioners, partner organizations and/or funders
- Maintain, update and promote CDLI’s website, social media and CD tools

### **Lead the development of a long-term CDLI strategy and plan**

- Provide administrative support to the stewardship committee
- Lead the development of a new stewardship or governance structure for CDLI
- Work with the stewardship committee, key stakeholders and people in the CDLI network to develop a multi-year vision and plan for CDLI that emphasizes the roles of residents, system advocacy and elevating grassroots CD work in Calgary.
- Support the stewardship committee to explore a fundraising strategy and income generation model

### **Qualification & Skills Required:**

- Minimum three years of direct front-line community development work
- Bachelors degree in community development or social work or a combination of training and experience in related fields
- Advanced knowledge of CD and passion for the work
- Strong organizational and time management skills
- Strong communication and relationship building skills and superb facilitation skills
- Social media and website communication skills
- Interest in organization development and the ability to work with diverse individuals
- Experience and comfort in indigenous ways of knowing
- Demonstrated experience in taking initiative and activating people
- Knowledge and connections of the sector and in Calgary is an asset

### **Closing Date:**

Until a suitable candidate is found

**If you are seeking a genuine challenge in a workplace where excellence is valued and the atmosphere is supportive, please send your résumé to: [hr@caryacalgary.ca](mailto:hr@caryacalgary.ca)**

Check us out at [caryacalgary.ca](http://caryacalgary.ca)

*We appreciate the interest of all candidates,  
but only those selected for an interview will be contacted.*