

Flourish with Carya

Family and Community Facilitator

Calgary is a complex city filled with incredible opportunities and dynamic challenges for those who call it home.

For over 110 years, Carya has worked diligently to meet the evolving needs of Calgarians by providing members of our community with the tools they need to be stronger, more connected, and more resilient.

Today we offer over 40 programs for individuals and families at all stages of life. From providing mental health support to fostering multi-generational wellness and strong families – Carya’s dedicated team of professionals plays an essential role in ensuring a vibrant and healthy future for all Calgarians.

About the Role

📍 Calgary, AB

🕒 Full Time Temporary (30 hours per week at 6 hours per day) until August 18, 2025.

💰 Salary: \$39,600 - \$48,470

Carya’s Family and Community teams operate in distinct neighborhoods. Bowmont Families Together serves the greater Bowness area. The Bowmont Families Together team works to create, implement, and facilitate programs and groups for families and community members in the neighborhoods of Bowness, Montgomery, and Greenwood Village.

This initiative aims to reach out and engage the softer voices or isolated individuals and families in the community. It also provides opportunities for people to connect with each other in groups, networks, and gatherings that hold personal significance. The **Family & Community Facilitator** role involves supporting community members and families in building their own resources and natural supports to strengthen their lives. This relational position requires coming alongside individuals as they discover and share their strengths within their families and communities, activating connections, fostering learning, promoting growth, encouraging leadership, and facilitating play among families in these neighborhoods.

Carya believes there is a strong need and desire in all Calgary communities to create opportunities for people of all ages to come together in ways that promote inclusive, thriving, and respectful communities. These communities are where people can connect, uncover their strengths, and create a collective voice and action. This position is responsive to the needs of families, community members, and community partners, with the goal of collaboratively creating and strengthening communities that reflect a sense of belonging for people of all ages.

Who You Are

- A proactive self-starter who likes to get creative and support on diverse deliverables.
- An organized and critical thinker who can visualize organizational goals and progress towards them.
- A creative collaborator who values professional relationships, belonging, kindness and diverse perspectives.

What You’ll Do

- Engage and build relationships with families in various contexts, including one-to-one support, cohort groups, and less formal drop-in opportunities.
- Attune to the developmental and relational needs of families and individual family members, aiming to support natural supports and connections, nurture confidence, and equip them with resources and information relevant to their needs and interests.
- Foster trust and relationships with individuals and groups by creating inviting environments, hosting purposeful activities, and being responsive to community needs. This includes establishing and maintaining strong connections with families, community partners, and colleagues.
- Apply strength-based philosophies throughout family and community work, acknowledging what’s right, possible, and strong.
- Exhibit creativity, agility, possibility thinking, and courage when working in fluid, changing, and often ambiguous environments.

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This task list is not intended to be exhaustive and other tasks may be identified from time to time as being required.

What You Bring

- **Bachelor's degree in social work or a related field, such as family work and community work, is required or a combination of education and experience.**
- Demonstrated a proven track record of two years in a variety of family and community experiences, encompassing engagement with families having young children 0-6 and providing opportunities for adult learning.
- Possesses experience working with families, caregivers, and young children, with a specific focus on parenting knowledge, attachment, and early childhood development—an asset.
- Effective facilitation, hosting of groups, coordination and community organizing experience.
- Possess experience, enthusiasm, and a strong passion for community engagement and working with families, emphasizing a strength-based, participant-centered approach.
- Exceptional team orientation and collaboration skills.
- Excellent oral and written communication skills.
- Completion or experience using Parent Child Mother Goose, Circle of Security, Theraplay and Infant Massage are an asset.
- Completion of Natural Supports Framework training is an asset.
- Certification with the Alberta Family Wellness Initiative's Core Brain Story is an asset.
- Proficiency in Microsoft 365 with a focus on SharePoint, Word, Teams, and Outlook.
- Ability to effectively manage and prioritize your emails and calendar.
- A vehicle is required for this role, with a valid driver's license and car insurance.

Why Join Team Carya

When you join team Carya, you are joining over 100 passionate professionals who exemplify our values of *Respect, Kindness, Creativity, Collaboration, Belonging, Wellness*. Our employees are the heart of our organization and work collaboratively to meet the unique and evolving needs of over 40,000 Calgarians.

At Carya, we take care of our people and proudly provide our employees with:

- Exceptional work life balance including paid vacation time off, personal time off each month and office closures during the year.
- A supportive and flexible work environment that includes professional development opportunities.
- A focus on health and wellbeing including access to virtual mental and physical health supports, employer paid extended health benefits, dental benefits, an annual health spending account and Employer matched RRSP contributions.
- Recognition that peoples are a combination of many intersecting identities; we work to cultivate an environment that welcomes the whole person and harnesses the strength that is available in our diversity, creating a rich and inclusive workplace.

The **Family & Community Facilitator** will receive a comprehensive total compensation package including:

- Employer-paid premiums for extended health benefits and 50/50 share of dental premiums.
- Up to 7% RRSP matching.
- Annual Health Spending Account.
- Three (3) weeks paid vacation pro-rated to start date and eligible for use in the first year of employment.
- Monthly Personal Time Off (PTO) day.
- Paid office closure days between Christmas and New Year.
- Discretionary Day of Observation each year for use on a day that is of personal significance.
- Agency provided property as needed by the role.

Closing Date

Until Suitable Candidate is Found

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How to Apply

Please submit a single PDF containing your cover letter and resume with your name as the file name.
Email your file to HR@caryacalgary.ca with the job title in the subject line.
Applications submitted without a cover letter will not be considered.

We thank all those who expressed their interest, however only those selected for an interview will be contacted.

Equal Employment Opportunities, Requesting an Accommodations Statement, and other Employment Statements

Carya is deeply committed to building a workplace where inclusion is not only valued but prioritized. We are proud to be an equal opportunity employer, seeking to create a welcoming and diverse environment. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, family status, marital status, sexual orientation, national origin, genetics, neurodiversity, disability, age, or veteran status, or any other non-merit based or legally protected grounds.

Carya is committed to providing reasonable accommodations to qualified individuals with disabilities in the employment application process. To request accommodation, please contact People & Culture by email at HR@caryacalgary.ca in advance of your interview.

The successful candidate must satisfactorily complete a Police Information Check with Vulnerable Sector Search/Check and Child Information Record Check.

Carya – Nurturing the Potential in Every Calgarian.