

Flourish with Carya



Community Connector

Since 1910, Carya has been responding to the evolving social needs of the Calgary community.

Today, Carya impacts the lives of thousands of Calgarians through a range of comprehensive, barrier-free programs and services that enhance mental well-being, strengthen families, improve living conditions, and create meaningful social connections. We walk alongside our community, nurturing the unique strengths, abilities, and talents that individuals, families, and communities already possess to overcome adversity and build strong foundations for their futures.

ABOUT THE ROLE

Start Date: March 17 or April 1, 2025

Location: Community-based

Wage: \$26/hr

Hours per week: Up to 25 hours per week

Term: Until December 31, 2026

Community Connectors will play a vital role on the Community Development Learning Initiative (CDLI) **Building Connected Communities (BCC)** team, working directly with designated community host organizations and their members to strengthen connections within Calgary neighbourhoods. The primary role of a Community Connector is to engage with people, foster connections, and help identify local strengths, opportunities, and resources. They will collaborate with the CDLI BCC team, host organizations and community members to enhance connection within the communities involved in the BCC project. Community Connectors will learn about, engage with and practice Asset-Based Community Development (ABCD) and anti-racism and decolonization throughout the project implementation and developmental evaluation, with the goal of building more connected communities in Calgary.

This role is offered in partnership with **Calgary Climate Hub**, with the successful candidate working directly within this partner's organization. Applications will be reviewed by both the community host organization, and Carya to ensure a strong fit for the role and community. As a community connector, a deep understanding of and connection to the community host organization is essential, as you will play a key role in building relationships and fostering local engagement.

ABOUT THE COMMUNITY HOST ORGANIZATION

The **Calgary Climate Hub** is a volunteer-led, non-profit organization that unites a diverse group of Calgarians committed to working together to support meaningful local action on climate change. We represent a variety of communities, industries, cultures and causes. We believe that a broad and diverse range of Calgarians and organizations need to be engaged on the climate crisis to develop impactful solutions that fit our unique political and economic circumstances. Our Core Values:

- **Non-partisan:** We support effective climate action and policies, not specific political parties or politicians.
- **Evidence-based:** We encourage critical thinking, understand and cite sources, and seek sound information.
- **Collaborative:** Building collaborations and coalitions is important; we seek to merge efforts for building resilience and concrete skills.
- **Diverse:** We host inclusive dialogue and bring more and diverse people into healthy dialogue.
- **Volunteer-led:** We need the involvement of Calgarians to motivate community and individuals to act.

WHO YOU ARE

- A proactive self-starter who is also able to work collaboratively within multiple teams.
- An inclusive and welcoming conversationalist who enjoys fostering a sense of belonging in community.



800 – 1000 7 Ave S.W., Calgary, AB, T2P 5L5
CaryaCalgary.ca

Flourish with Carya



- A creative collaborator who values relationships, belonging, kindness and diverse perspectives.
- A thoughtful, considerate community member who approaches their work with intention and care for others.

WHAT YOU WILL DO

Build Trust and Relationships in Community

- Foster relationships and build trust by engaging with community members and residents, both collaboratively and independently.
- Organize and facilitate project specific community gatherings to bring residents together and create opportunities for connection.
- Using the ABCD framework, identify existing skills, strengths, resources, and assets within the community host organization to help leverage local opportunities.
- Make connections between people from diverse backgrounds to strengthen community bonds.
- Actively finding ways to reduce barriers for participation, ensuring everyone has multiple ways and opportunities to engage.
- Increase overall participation in, and connections to, Calgary Climate Hub programming and activities
- Promote community care, inclusivity and diversity in all community efforts, creating a welcoming and accessible environment for all.

Facilitate Community Connection

- Coordination of meaningful conversations with community members to learn about their interests in participating in local community initiatives.
- Connect the interests and skills identified by community participants with existing assets, resources and supports.
- In collaboration with the community host organization; plan, guide, and support outreach activities to consistently engage community members in dialogue, ensuring all voices are heard on issues that matter to the community.
- Assist in planning, organizing, conducting, and facilitating activities such as community conversation circles, and other engagement opportunities aligning with the ABCD framework.
- Collaborate with local participants to create or strengthen community-based events and activities that foster connection and growth.
- Identify and invite community members to opportunities for growth and empowerment, enhancing individuals' capacity, participation, or leadership skills in local initiatives.
- Offer a safe and inclusive space for individuals to gather, learn, share knowledge, and build their skills alongside their peers in the community.

Contribute to Project Tracking and Evaluation

- Collect data related to community engagement, connections, outcomes, challenges, and success stories.
- Tracking and reporting quantitative data to Community Connector Coordinators, ensuring accurate documentation of community activities and project specific expenditures.

Engage in Team Building and Learning Opportunities

- Attend regular team meetings with the community host organization and BCC team.
- Attend trainings and in-person gatherings focused on Asset-Based Community Development (ABCD) and skill building for increasing community connections.
- Share your learnings with your community host organization and invite community members to attend learning opportunities provided by CDLI and the BCC team.



800 – 1000 7 Ave S.W., Calgary, AB, T2P 5L5
CaryaCalgary.ca

Flourish with Carya



This task list is not intended to be exhaustive, and other tasks may be identified from time to time.

WHAT YOU BRING

- A keen desire to listen, learn and act for the benefit of community connection.
- Awareness of climate change issues and community rooted responses.
- Clear ability to work well with seniors.
- Cultural competency and ability to navigate and effectively support various communities across Calgary.
- An ability to identify key tasks and work independently in a variety of spaces and groups.
- Experience engaging with community groups in various settings.
- Some background of community engagement education and/or lived experience is an asset.
- Familiarity with tools such as Microsoft Office 365, Slack and Google Drive.
- Good oral and written communication skills in English, other languages are an asset
- The ability to work flexible hours, including Wednesday (day-time), and including some evenings and weekends.

WHY JOIN TEAM CARYA

When you join team Carya, you are joining over 100 passionate professionals who exemplify our values of *Respect, Kindness, Creativity, Collaboration, Belonging, Wellness*, our employees are the heart of our organization and work collaboratively to meet the unique and evolving needs of over 40,000 Calgarians.

CLOSING DATE

Until a suitable candidate is found.

HOW TO APPLY

1. Please submit a single PDF containing your cover letter and resume with your name as the file name.
2. Email your file to cdli@caryacalgary.ca with the job title in the subject line.
3. Share your story of your connection to the community and what excites you about this role in your cover letter. Applications submitted without a cover letter will not be considered.

We thank all those who expressed their interest, however only those selected for an interview will be contacted.

Equal Employment Opportunities, Requesting an Accommodation, and Other Employment Statements

Carya is deeply committed to building a workplace where inclusion is not only valued but prioritized. We are proud to be an equal-opportunity employer, seeking to create a welcoming and diverse environment. All qualified applicants will receive consideration for employment without regard to race, colour, religion, gender, gender identity or expression, family status, marital status, sexual orientation, national origin, genetics, neurodiversity, disability, age, or veteran status, or any other non-merit based or legally protected grounds.

Carya is committed to providing reasonable accommodations to qualified individuals with disabilities in the employment application process. To request an accommodation, please contact the Building Connected Communities team cdli@caryacalgary.ca in advance of your interview.

The successful candidate must satisfactorily complete a Police Information Check.

Carya – Nurturing the Potential in Every Calgarian



800 – 1000 7 Ave S.W., Calgary, AB, T2P 5L5
CaryaCalgary.ca