

Flourish with Carya



Adoption Kinship Counsellor

Since 1910, Carya has been responding to the evolving social needs of the Calgary community.

Today, Carya impacts the lives of thousands of Calgarians through a range of comprehensive, barrier-free programs and services that enhance mental well-being, strengthen families, improve living conditions, and create meaningful social connections. We walk alongside our community, nurturing the unique strengths, abilities, and talents that individuals, families, and communities already possess to overcome adversity and build strong foundations for their futures.

ABOUT THE ROLE

Locations: Central Commons, 800-1000 7 Ave SW, Calgary AB

Salary: \$59,999 - \$77,000

Full Time Regular: 37.5 hours per week

As a member of the Adoption Kinship Counselling Program Team, you will support children, youth, and families by providing guidance and stabilization throughout the adoption and kinship process.

WHO YOU ARE

- A proactive self-starter who likes to get creative and support on diverse deliverables.
- An organized and critical thinker who can visualize organizational goals and progress towards them.
- A creative collaborator who values professional relationships, belonging, kindness and diverse perspectives.

WHAT YOU WILL DO

- Provide direct counselling services to children and families connected through adoption or kinship placement.
- Engage children and families using therapeutic play, attachment-focused, and trauma-informed approaches, while offering psychoeducational support.
- Adhere to ethical guidelines, respecting each participant's uniqueness and right to self-determination, while upholding a child's right to safety and protection.
- Manage an active and varied caseload in response to community needs, funder requirements, and agency priorities.
- Oversee all aspects of case management, including assessment, intervention, closure, and accurate documentation and report writing.
- Stay current with literature and research to ensure service delivery reflects best practices and professional standards.
- Actively participate in supervision and collaborate holistically with internal and external partners.
- Deliver services in accordance with agency policies, procedures, and performance standards.
- Be available to provide services at least two evenings per week, demonstrating flexibility and creativity in meeting participant needs.
- Support group facilitation as required.

WHAT YOU BRING

- A master's degree (MSW, MA, M.Ed., MSc, MC) in psychology, social work or a related discipline.
- Must be a social worker or psychologist (provisional is acceptable).
- Membership in good standing with relevant regulatory body.
- Alberta Family Wellness Initiative's Core Brain Story.
- A minimum of 2 years of counselling experience, including work with children and youth. Specific training will be provided to the successful candidate as needed.



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- Experience or knowledge in trauma, grief and loss, neurodivergence, therapeutic parenting, and attachment-based approaches is an asset.
- Training or experience with **Circle of Security Parenting** and **Theraplay** are considered assets.
- Skillful use of therapeutic modalities and clinical supervision, as well as the ability to collaborate with other professionals to enhance natural and professional supports is essential.
- High attention to detail with the ability to manage sensitive information with discretion and confidentiality.
- Effective presentation, facilitation, communication, and interpersonal skills.

WHY JOIN TEAM CARYA

When you join team Carya, you are joining over 100 passionate professionals who exemplify our values of *Respect, Kindness, Creativity, Collaboration, Belonging, Wellness*. Our employees are the heart of our organization and work collaboratively to meet the unique and evolving needs of over 40,000 Calgarians.

At Carya, we take care of our people and proudly provide our employees with:

- Exceptional work life balance including paid vacation time off, personal time off each month and office closures during the year.
- A supportive and flexible work environment that includes professional development opportunities.
- A focus on health and wellbeing including access to virtual mental and physical health supports, employer paid extended health benefits, dental benefits, an annual health spending account and Employer matched RRSP contributions.
- Recognition that peoples are a combination of many intersecting identities; we work to cultivate an environment that welcomes the whole person and harnesses the strength that is available in our diversity, creating a rich and inclusive workplace.

The successful applicant will receive a comprehensive total compensation package including:

- Employer-paid premiums for extended health benefits and 50/50 share of dental premiums.
- Up to 7% RRSP matching.
- Annual Health Spending Account.
- Three (3) weeks paid vacation pro-rated to start date and eligible for use in the first year of employment.
- Monthly Personal Time Off (PTO) day.
- Paid office closure days between Christmas and New Year.
- Discretionary Day of Observation each year for use on a day that is of personal significance.
- Agency provided property as needed by the role.

CLOSING DATE

Until a suitable candidate is found.

HOW TO APPLY

1. Please submit a single PDF containing your cover letter and resume with your name as the file name.
2. Email your file to HR@caryacalgary.ca with the job title in the subject line.
3. Applications submitted without a cover letter will not be considered.

We thank all those who expressed their interest, however only those selected for an interview will be contacted.

Equal Employment Opportunities, Requesting an Accommodation, and Other Employment Statements

Carya is deeply committed to building a workplace where inclusion is not only valued but prioritized. We are proud to be an equal-opportunity employer, seeking to create a welcoming and diverse environment. All qualified applicants will receive consideration for employment without regard to race, colour, religion, gender, gender identity or expression, family status, marital status, sexual orientation, national origin,



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genetics, neurodiversity, disability, age, or veteran status, or any other non-merit based or legally protected grounds.

Carya is committed to providing reasonable accommodations to qualified individuals with disabilities in the employment application process. To request an accommodation, please contact People & Culture by email at HR@caryacalgary.ca in advance of your interview.

The successful candidate must satisfactorily complete a Police Information Check with Vulnerable Sector Search and a Child Intervention Record Check.

Carya – Nurturing the Potential in Every Calgarian



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